



USCGC *Healy* (WAGB 20)

Command Philosophy



The Arctic Experience. *Healy* crew members are elite Cuttermen. Our job is important to the world's understanding of a changing global commons, and our evolutions are unique and rewarding. We live the stories that others only read about, and many times are privileged with operating in environments that few ever will. Take time to savor the sunsets, wildlife, port calls, and to enjoy the wonders of the Arctic. *Healy's* routine operations will demand calculated risk-taking; however, we must remember that some evolutions can wait for less ice coverage, daylight, better weather, or another day.

Community. The women and men of *Healy*, and those important in our personal lives, are its most precious resource. The sailing list will always be comprised of people from many backgrounds, experiences, nationalities, etc. We must keep an eye on each other's physical and mental well-being as we work in the arduous high latitude environment, often spending many months away from homeport. If you see someone standing in shoal water, take the initiative to assist. If you are having a difficult time with work or events in your personal life, know that there is an abundance of resources to help you.

Proficiency. *Healy* is a proud and distinguished unit with many capabilities and opportunities. Do not settle on just being just qualified in the minimum duties you are assigned or accept something because "that is how it has always been done." Seek ways to improve. Each job is important in the overall success of *Healy* and the Coast Guard. Provide those working for you with the same professional and personal development opportunities you would want to be afforded.

Communication. Each piece of correspondence, whether e-mail, conversation, social media posting, tasking direction, or letter, represents *Healy*. Every person with whom we interact, from crew members to Area/District/Base Staff to scientists to civilians ashore, deserve the highest respect in our interactions with them. Additionally, clear and deliberate communications, whether verbal, non-verbal or written, ensure that everyone is on the same page. Our communication and correspondence reflect our respect for each other, our professionalism, and our commitment to our core values.


M.L. Schallip, CAPT